

KIRTLAND BOARD OF EDUCATION
SPECIAL/REGULAR MEETING AGENDA
KIRTLAND ELEMENTARY HORNET HALL

September 28, 2020
5:30 p.m.

The Kirtland Local School District will make reasonable accommodation for individuals with disabilities to be able to participate in this activity. Please make all requests to the Superintendent.

OPENING

- A. Call to Order
- B. Roll Call

Move to enter executive session for the purpose of discussing employment contracts

MOTION____ SECOND____ TC____ SG____ KT____ JW____ MW____

Move to convene to the regular session

MOTION____ SECOND____ TC____ SG____ KT____ JW____ MW____

Regular Meeting to Follow

7:00 p.m. or as soon as Executive Session ends

I. OPENING

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call
- D. Review of Agenda
- E. Public Comments

II. REPORTS

- A. Superintendent
 - Accept Donation from Kirtland Kiwanis for Covid-19 Unfunded Expenses
- B. Finance Committee
- C. Student Learning & Achievement Committee

III. APPROVAL OF CONSENT AGENDA ITEMS

- 1. Minutes of Prior Meetings
August 24, 2020
- 2. Recommendation to approve supplemental contracts for 2020-2121

Job Description	Last Name	First Name	Exp.	Total Pay
Supervisor of Events and Facilities	Russ	Al	N/A	\$10,300.00

EMIS Coordinator	Bowen	Linn	N/A	\$6,000.00
KHS Varsity Assistant Football Coach - Volunteer	Ziegler	Eric	N/A	Unpaid position
KMS Peer Mentoring	Bell	Gregory	2.0	\$1,017.70
KMS Builders Club	Bell	Gregory	10.0	\$1,216.82
KHS 9th Grade Advisor	Bell	Gregory	23.0	\$1,216.82
KHS Yearbook	Berry	Jennifer	3.0	\$1,526.56
KHS Yoga Club Advisor (Volunteer)	Berry	Jennifer	N/A	Unpaid position
KMS Student Council	Camburako	Glorianne	10.0	\$1,659.30
KMS Yearbook	Camburako	Glorianne	10.0	\$1,216.82
District Webmaster	Cosimi	Greg	12.0	\$2,101.78
KHS National Honor Society - 50%	Duncan	Meriah	6.0	\$829.65
KHS Academic Challenge	Duncan	Meriah	1.0	\$951.33
KHS Drama Club	Eadeh	Krista	4.0	\$3,831.88
KHS World Language Club 50%	Eckerle	Allison	9.0	\$608.41
Assistant District Webmaster	George	Anna	0.0	\$884.96
KMS First Lego League	Grunenberg	Heidi	11.0	\$1,216.82
KMS National History Day	Grunenberg	Heidi	11.0	\$1,216.82
KMS Academic Activity Multimedia/Video Club	Grunenberg	Heidi	14.0	\$1,216.82
KHS Art Club	Harvey	Brian	10.0	\$1,216.82
LPDC Committee	Harvey	Brian	N/A	\$825.00
KHS World Language Club - 50%	Klemens	Heather	20.0	\$608.41
KHS Math Club	Krahe	Valerie	11.0	\$1,216.82
Hornet Patrol	Lasecki	Bob	7.0	\$844.96
LPDC Committee	Lasecki	Bob	N/A	\$825.00
KHS 12th Grade Advisor - 50%	LaVerde	Mary	5.0	\$829.65

United Way Advisor (Volunteer)	LaVerde	Mary	N/A	Unpaid position
KMS Rocket Club	Moran	J.P.	12.0	\$1,216.82
KES Student Council	Nalepka	Michael	4.0	\$840.71
KES Literacy Room	Needham	Alysha	14.0	\$884.96
KHS 11th Grade Advisor	Perry	Kim	14.0	\$1,659.30
KHS National Honor Society - 50%	Poulson	Sarah	5.0	\$829.65
KHS 12th Grade Advisor - 50%	Prosuch	Kara	0.0	\$663.72
KHS Robotics - FTC Advisor	Rudder	Donna	2.0	\$1,017.70
KHS Student Council - 50%	Starkey	Matthew	0.0	\$663.72
KHS Key Club Advisor	Starkey	Matthew	1.0	\$951.33
KHS 10th Grade Advisor	Starkey	Matthew	0.0	\$884.96
KMS Junior National Honor Society	Summerhill	Susan	11.0	\$1,659.30
KMS Power of the Pen	Summerhill	Susan	11.0	\$1,216.82
LPDC Committee - Chairperson	Vitatoe	Katie	N/A	\$1,000.00
Resident Educator Program Lead Mentor	Vitatoe	Katie	N/A	\$1,600.00
KMS 8th Grade Volleyball Coach - 50% (Coaching 7th & 8th grades)	Coxon	Joseph	4	\$2,126.12
Math Tutoring	Cosimi	Mary	N/A	\$45.09 hourly
Math Tutoring	Coxon	Joseph	N/A	\$45.09 hourly
Math Tutoring	Marko	Carly	N/A	\$45.09 hourly
ELA Tutoring	O'Donnell	Andrea	N/A	\$45.09 hourly
ELA Tutoring	Reilly	Mary	N/A	\$45.09 hourly
ELA Tutoring	Summerhill	Susan	N/A	\$45.09 hourly
Science Tutoring	Ragle	Kurt	N/A	\$45.09 hourly
Saturday School Monitor	Duncan	Meriah	N/A	\$88.50 per session
Saturday School Monitor	LaVerde	Phillip	N/A	\$88.50 per session
Saturday School Monitor	O'Donnell	Andrea	N/A	\$88.50 per session
Saturday School Monitor	McBrayer	Emily	N/A	\$88.50 per session
Saturday School Monitor	Grunenberg	Heidi	N/A	\$88.50 per session
Brain Boost Summer Hours	Malinas	Becky	N/A	44.42 hourly not to exceed 32 hours

3. Recommendation to approve substitute employees for 2020-2021 school year

LAST NAME	FIRST NAME	POSITION	RATE OF PAY
Grendel	Heather	Long-Term Substitute for Kristi Reilly	Per Substitute Salary Schedule
Warsinski	Brittany	Long-Term Substitute for Lynn Kohr	Per Substitute Salary Schedule
Zupancic	Amanda	Long-Term Substitute for Barbara Markovic	Per Substitute Salary Schedule

Camino	Nicole	KES Building Substitute	Per Long-Term Substitute Contract
Llamas	Armando	Classified Substitute	Per Substitute Salary Schedule
Squier	John	Long-Term Substitute for Scott Greenlee / KHS Building Sub	Per Substitute Salary Schedule and Long-Term Substitute Contract
Starkey	Matthew	KHS Building Substitute - 75% of the day	Per Long-Term Substitute Contract
Reeves	Marie	Substitute Teacher	Per Substitute Salary Schedule
Bagliano	Anthony	Substitute Teacher	Per Substitute Salary Schedule
Miljak	Ivica	Long Term Substitute for Eric Eye	Per Substitute Salary Schedule
Caruso	Rose Mary	Long Term Substitute for Carol Bradac	Per Substitute Salary Schedule
Dauterman	Linda	Substitute Teacher	Per Substitute Salary schedule
Kidd	Amanda	Classified Substitute	Per Substitute Salary schedule
Hamilton	Kimberly	Classified Substitute Aide	Per Substitute Salary schedule
Razov	Maureen	Substitute Nurse / Health aide	Per Substitute Salary schedule

4. Recommendation to approve contracts:

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>Effective</u>	<u>TOTAL PAY</u>
Filla	Jamie	Guidance Counselor - 63% Contract	9/1/2020	Per KEA Agreement
Turk	Amanda	1st Grade Teacher - To replace Diane Cummings	9/1/2020	Per KEA Agreement
Kish Clutter	Carole	Recall from Rif as Bus Aide to replace Joey Shirring - 5.25 Hours Per day	9/8/2020	Per OAPSE Agreement
Kog	Karen	Bus Driver - Hours bid for 2020-2021 School Year 7.25 hours per day	9/8/2020	Per OAPSE Agreement
Lambert	Kari	Bus Driver - Hours bid for 2020-2021 School Year 7.5 hours per day	9/8/2020	Per OAPSE Agreement
Fazio-Nero	Brenda	Bus Driver - Hours bid for 2020-2021 School Year 5.5 hours per day	9/8/2020	Per OAPSE Agreement
Klann	Pam	Bus Driver - Hours bid for 2020-2021 School Year 5.5 hours per day	9/8/2020	Per OAPSE Agreement

Valentino	Jeannette	Bus Driver - Hours bid for 2020-2021 School Year 5.25 hours per day	9/8/2020	Per OAPSE Agreement
Gilbert	Vickie	Bus Driver - Hours bid for 2020-2021 School Year 5.5 hours per day	9/8/2020	Per OAPSE Agreement
Thomas	Cathy	Bus Driver - Hours bid for 2020-2021 School Year 5.5 hours per day	9/8/2020	Per OAPSE Agreement
Bramley	Charles	Bus Driver - Hours bid for 2020-2021 School Year 7.25 hours per day	9/8/2020	Per OAPSE Agreement
Stout	Lori	Bus Driver - Hours bid for 2020-2021 School Year 5.5 hours per day	9/8/2020	Per OAPSE Agreement
Huelsman	Melissa	Bus Driver - Hours bid for 2020-2021 School Year 5.5 hours per day	9/8/2020	Per OAPSE Agreement
Baer	Michelle	Bus Driver - Hours bid for 2020-2021 School Year 5.0 hours per day	9/8/2020	Per OAPSE Agreement
Clipov	Aleksei	Bus Driver - Hours bid for 2020-2021 School Year 5.5 hours per day	9/8/2020	Per OAPSE Agreement
Barbish	Linda	Bus Aide - Hours bid for 2020-2021 School Year 5.25 hours per day	9/8/2020	Per OAPSE Agreement
Baer	Michelle	Pupil Aide - Increase from 1.5 to 2.75 hours per day	9/8/2020	Per OAPSE Agreement
Fazio-Nero	Brenda	Pupil Aide - Increase from 2 to 2.75 hours per day	9/8/2020	Per OAPSE Agreement
Klann	Pam	Pupil Aide - Increase from 2 to 2.75 hours per day	9/8/2020	Per OAPSE Agreement
Valentino	Jeannette	Pupil Aide - Increase from 2 to 2.25 hours per day from 9/8/2020 through 9/22/2020 and from 2.25 hours to 2.5 hours effective 9/23/2020	9/8/2020	Per OAPSE Agreement
Barbish	Linda	Pupil Aide - Increase from 2 to 2.25 hours per day	9/8/2020	Per OAPSE Agreement
Gilbert	Vicki	Pupil Aide - Increase from 2 to 2.25 hours per day on Blue block days	9/8/2020	Per OAPSE Agreement

White	Tonya	Pupil Aide - Increase from 1.5 to 2.5 hours per day on Gold block days and to 4 hours per day on Blue block days	9/8/2020	Per OAPSE Agreement
Starkey	Matthew	From 12.5% to 25% Contract as Spanish Teacher	9/1/2020	Per KEA Agreement
Emch	Julie	Health Aide - 2 days per week (New Position)	9/8/2020	Per OAPSE Agreement

5. Recommendation to approve resignations:

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>Effective</u>
Graf	Robert	Bus Driver	9/4/2020

6. Recommendation to approve unpaid medical leave for Lynn Kohr for the 2020-2021 school year
7. Recommendation to approve unpaid medical leave for Annejo Shirring for the 2020-2021 school year
8. Recommendation to approve unpaid leave (in accordance with ORC 3319.13) for Eric Eye from September 8, 2020 through June 14, 2021
9. Recommendation to approve 12 weeks of Family First Coronavirus Response Act Leave for Barbara Markovic from September 1, 2020 through November 24, 2020

MOTION _____ SECOND ___ TC _____ SG _____ KT _____ JW _____ MW _____

IV. **REQUESTS FOR BOARD ACTION**

A. Treasurer Recommendations

1. Recommendation to approve Kirtland Public Library appointment of Abby Hiltley to the Board of Trustees to finish Sandra Wiese's term expiring December 31, 2021.

MOTION _____ SECOND _____ TC _____ SG _____ KT _____ JW _____ MW _____

2. Recommendation to approve Ohio School Boards Delegate Appointments for Annual Business Meeting:

Shannon Green - Delegate
Kathryn Talty – Alternate Delegate

B. Superintendent Recommendations

1. Recommendation to approve 2nd Reading and adoption of the following policy:

Po1520 - Revision of Employment of Administrators
Po1530 - Revision of Evaluation of Principals and Other Administrators
Po2266 - New Nondiscrimination of the Basis of Sex in District Programs or Activities
Po 2270 - Revision of Religion in the Curriculum
Po 2413 - Revision (every 2 years) - Career Advising
Po 3124 - Revision Employment Contract

MOTION____ SECOND____ TC____ SG____ KT____ JW____ MW____

2. Recommendation to approve revised benefits schedule for certificated administrators

MOTION____ SECOND____ TC____ SG____ KT____ JW____ MW____

3. Recommendation to approve revised benefits schedule for non-certificated administrators

MOTION____ SECOND____ TC____ SG____ KT____ JW____ MW____

4. Recommendation to approve a resolution declaring the intent of the Kirtland Local School District not to provide career-technical education to students enrolled in grades seven and eight for the 2020-2021 school year.

MOTION____ SECOND____ TC____ SG____ KT____ JW____ MW____

5. Recommendation to approve MOU for Live Streaming due to Covid-19 pandemic

MOTION____ SECOND____ TC____ SG____ KT____ JW____ MW____

6. Recommendation to approve KEA MOU for SIS Coordinator supplemental contract

MOTION____ SECOND____ TC____ SG____ KT____ JW____ MW____

7. Recommendation to approve KEA MOU for change in hours and planning times due to Covid-19 pandemic

MOTION____ SECOND____ TC____ SG____ KT____ JW____ MW____

V. **ADJOURNMENT**

MOTION____ SECOND____ TC____ SG____ KT____ JW____ MW____